

# Minutes – Board of Town Trustees

State of Illinois,

Lake County, ss. }

Town of Grant, }

October 15, 2024

Special Meeting For Officials' Salaries: FINAL

The board of town trustees met at the Grant Township Administration Building at 26725 W. Molidor Road on September 15, 2024

## Attendees:

Supervisor:	Kay Starostovic	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
Clerk	Judy Martini	<input type="checkbox"/>	Present	<input checked="" type="checkbox"/>	Absent
Trustee:	Robert Hamm	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Bob Selle	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Tom Lippert	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Karen Fischer	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
Clerk Pro-tem:	Nancy Rogers	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent

Ms. Kay Starostovic acting as chairperson and Nancy Rogers Administrative Assistant/Deputy Clerk as Clerk, the following official business was transacted:

### 1. Call to Order

The meeting was called to order at 5:30 pm with the pledge to the Flag

### 2. Roll Call of Officials

Present: Trustees Hamm, Selle, Lippert, Fischer, Supervisor Starostovic, Nancy Rogers Administrative Assistant acting as Clerk Pro-tem

Absent: Clerk Martini ( medical leave )

Also Present: Assessor Lisa LaMantia, Highway Commissioner Kiesgen

### 3. Discussion of Officials' Salaries

Supervisor Starostovic opened the discussion with general comments. The salaries must be approved by November 20, 2024, which is 180 days prior to the newly elected officials taking office. Supervisor Starostovic asked for discussions of salaries that were established in 2020. Assessor Lisa LaMantia distributed packets to the officials. Assessor LaMantia stated that an Assessor is required to be certified and have continuing education and that part of her duties is to meet with the public and attorneys. In the distributed packets were comparisons of assessor's salaries from other townships in our area. Assessor LaMantia discussed assessor salary being lowered in 2020 and requested salary to be brought back up. Assessor LaMantia requested \$92,500.00 effective January 1, 2026 and to remain frozen for the next three years through December 2029. Trustee Lippert stated that he had met with Assessor LaMantia to discuss this proposal. Trustee Lippert stated that he had offered different numbers at their meeting and that he would stay with his recommendation. Trustee Fischer stated that Assessor LaMantia's figure is high. Supervisor Starostovic stated to board to look at the sheets that were in their packets that show what the benefits include for employees. Supervisor Starostovic stated why she had frozen the Supervisor's salary 4 years ago due to the pandemic causing hardships for the residents of the township. Assessor LaMantia stated that the salary should be set for the position not the person. Supervisor Starostovic stated that the trustees and clerk salaries remained the same and that the Highway Commissioner received an increase.

Trustee Selle stated that Assessor LaMantia's proposal was very detailed.

Highway Commissioner Kiesgen handed to the officials her proposal of \$90,652.00 with a 2% increase the remaining three (3) years and that the position is in the middle of the block.

Trustee Selle questioned if Grant Township and Lake Villa Township are close in miles.

Trustee Lippert questioned where these figures are compared to other townships. Trustee

Selle questioned why the Highway Commissioner salary would be lowered. Supervisor

Starostovic suggested Highway Commissioner position to start at \$98,000.00 with a \$1,000.00 stipend for the next three (3) years. Supervisor Starostovic stated that the figures are not set

in stone. The Special meeting was running longer than expected and into the regular board meeting time. Supervisor Starostovic stated that another special meeting would be set up to finish discussing the salaries and that the board would be contacted.

Trustee Selle made a motion to schedule a new proposed salary meeting, seconded by Trustee Hamm. There being no further discussion, a vote was called:  
Aye: Trustees Hamm, Selle, Lippert & Fischer, Supervisor Starostovic  
Nay: None  
Motion Carried

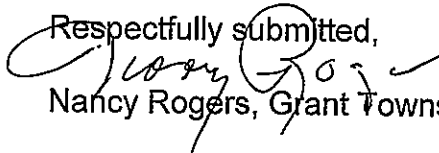
**4. Public Comment**

There was no public comment

**5. Adjournment**

There being no further business before the board, Trustee Hamm made a motion to adjourn the meeting, seconded by Trustee Selle. All in favor and meeting was adjourned at 6:17pm.

Respectfully submitted,



Nancy Rogers, Grant Township Administrative Assistant/Deputy Clerk (Clerk pro-tem)