

Minutes – Board of Town Trustees

State of Illinois,

Lake County, ss.

Town of Grant,

February 15, 2022
Executive Session-FINAL

RELEASED 2/26/2025

The board of town trustees met at the Grant Township Administration Building at 26725 W. Molidor Road on February 15, 2022

Attendees:

Supervisor:	Kay Starostovic	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
Trustee:	Robert Hamm	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Bob Selle	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Tom Lippert	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
	Karen Fischer (via phone)	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent
Clerk:	Judy Martini	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Absent

Ms. Kay Starostovic acting as chairperson and Judy Martini as Clerk, the following official business was transacted:

1. CALL TO ORDER

Executive Session was called to order at 6:59 PM with Trustee Karen Fischer attending via conference call.

Present: Trustees: Hamm, Selle, Lippert, Fischer, Supervisor Starostovic and Clerk Martini

Absent: None

Also present: Township Attorney who arrived at 7:50

2. DISCUSSION OF EXECUTIVE SESSION MATTER

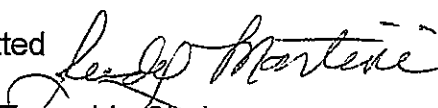
Supervisor Starostovic reported that since the instatement of Bob Selle as Representative for the Township's Whistle Blower Program he has received complaints filed by some current and former employees of the Highway Department. Supervisor Starostovic turned the meeting over to Trustee Selle. Trustee Selle reported that he has received several complaints that need to be investigated and is concerned that the situation may be leading to hostile work environments and the harassment of some of the Highway Departments employees. Trustee Selle summarized complaints he has received. Discussion ensued. Trustee Selle also recommended that the Highway Department supply to the Township Supervisor a copy of the Highway Departments Personnel Policy Manual.

Attorney Scott Puma of Ancel Glink, legal counsel for the Township, arrived at 7:50 PM and presented to the Board a written list of the complaints he has received (see attachment).

- 1) Non-employee cell phone bills being paid by the Highway Department
- 2) Employee missing excessive work days, yet being qualified for IMRF and benefits and getting paid for missing work
- 3) No Christmas Party for Highway Department this year causing low esteem
- 4) Personal truck repairs of Highway Commissioner being paid for with Township funds
- 5) Some employees being bullied and harassed
- 6) Relative of Highway Commissioner plowing snow without being on payroll
- 7) Scrap metal being cashed in and questionable use of those funds
- 8) Filling personal truck with gas and billing Township for expenditure
- 9) Questionable use of donated gift cards
- 10) Questionable use of accrued points from Menards and charge card points
- 11) Allegations that employee drove Road Commissioners private car to Florida
- 12) Garage has many private items in storage building for a long time.
- 13) Photo's of the truck and garage were provided to the Board for their review showing some of the violations

Attorney Puma informed the Board that he is working with the Highway Commissioner to resolve the problems and may seek possible States Attorney assistance on some of the allegations. He will report back to the Board in a future Executive Session. There being no further comments Executive Session was closed at 8:57 PM with no action taken.

Respectfully Submitted



Judy Martini, Grant Township Clerk